

APPLICANT INFORMATION (Applicant, please complete this section.)

Applicant's name: _____ Phone: () _____ Email: _____

SLT Session Applied for: (circle one) WC#1 WC#2 WC#3 WC#4 WIT#1 WIT#2 WIT#3 WIT#4 CL#1 CL#2

**TEACHER / NON-RELATED ADULT REFERENCE
ROSEAU RIVER BIBLE CAMP**

Please Mail to: Box 110 Roseau River MB R0A 1P0
Camp:(204) 427.2445 Fax: (204) 427.3784 Email: office@roseauriver.ca

Roseau River Bible Camp is a vibrant Christian outreach ministry directed towards children and teenagers. Each week 128 campers experience what we hope will be a fun, safe, and exciting camp on our property at Roseau River. It is our desire to make Jesus Christ known to kids, and to encourage them to love and follow Him throughout their lives. Servant Leadership Training plays a central role in the life of camp; by providing hundreds of hours of service, by training preparing future staff. SLTer's are 'campers' and as such they are assigned leaders (WC Bosses, CL Trainers) who work with them, play with them, and instruct them through Bible Study and Leadership Training. Because SLT is such an intense experience in work and community life, we screen our applicants to ensure quality. Please be thorough and honest in your evaluation; your input is an important factor in our selection process! Thank you for taking the time to complete this form. Please mail or fax directly to the RRBC office as soon as possible. Please be aware that we cannot process this person's application until we receive this form from you. If you have further comments, please add to another sheet. *Please do not return this form to the Applicant.*

REFERENCE INFORMATION – Note: The information you provide in this reference will be held in confidence.

Name: _____ Occupation/Organization: _____ Email: _____
Phone: () _____ Work/Cell: () _____ Fax: () _____
Address: _____

I **highly recommend** **recommend** **recommend with reservations** **do not recommend**
this Applicant for the position indicated. Date: _____ **Signature:** _____

YOUR EXPERIENCE WITH THE APPLICANT

- How long have you known the Applicant? _____ In what capacity / relationship? _____
- What has been your personal involvement with this Applicant this year? _____
- To your knowledge, is this Applicant a Christian? _____ If yes, how long? _____
- What has been his/her involvement with church in the past and this year? _____
- The Applicant's outstanding positive qualities (physical, emotional, social, spiritual) are: _____
- The qualities (physical, emotional, social, spiritual) that the Applicant could improve on are: _____
- Are you aware of any limitations (physical, emotional, social, spiritual) that may impair or constrain this person's involvement or effectiveness at Camp? _____
- In what way would this person benefit from volunteering at Roseau River Bible Camp? _____
- What contributions do you feel this Applicant would make to the SLT program? _____
- What is your estimate of the Applicant's spiritual influence on his/her associates? _____
- To your knowledge has the Applicant used illicit drugs, alcohol, or nicotine, or been involved in inappropriate sexual activity in the past 12 months? _____ If yes, please explain _____
- Would you desire to see your children placed under the care of this person? _____
Please explain: _____

Please check your perception of the Applicant on the characteristics listed below. If you have no basis for judgment on a certain characteristic, please put N/A beside the characteristic.

13. Responsibility _____ **Excellent** – follows through on assigned tasks and goes the extra mile
 _____ **Good** – follows through on assigned tasks with diligence
 _____ **Average** – usually finishes assigned tasks
 _____ **Poor** – follows through on assigned tasks if convenient
14. Work Habits _____ **Excellent** – takes pride in a job well done, smiles even during unpleasant jobs
 _____ **Good** – hard working, dependable, punctual
 _____ **Average** – completes most assignments, follows instructions
 _____ **Poor** – often late, procrastinates, does just enough to get by
15. Respect for Authority _____ **Excellent** – careful to maintain authority of leadership
 _____ **Good** – respectfully follows chain of command
 _____ **Average** – positive response to direction
 _____ **Poor** – contemptuous, non-responsive, has a better way
16. Initiative _____ **Excellent** – highly self-motivated, will look for things to do
 _____ **Good** – will do things that need to be done
 _____ **Average** – will do the obvious
 _____ **Poor** – needs to be told what to do
17. Leadership _____ **Excellent** – leader of leaders, pacesetter
 _____ **Good** – consistent, positive, influential
 _____ **Average** – contributes positively
 _____ **Poor** – passive, indifferent, or negatively influential
18. Judgment _____ **Excellent** – consistently makes wise decisions
 _____ **Good** – makes wise decisions
 _____ **Average** – makes good decisions in optimal situations
 _____ **Poor** - ___hasty; ___indecisive; ___easily swayed
19. Concern for Others _____ **Excellent** – deeply sensitive to all others; puts others before self
 _____ **Good** – sensitive to others, usually looks out for others first
 _____ **Average** – general concern for most others
 _____ **Poor** – concern only for friends, lacks a real interest for others
20. Personal Integrity _____ **Excellent** – extremely high values and consistently trustworthy
 _____ **Good** – high values and very trustworthy
 _____ **Average** – generally honest but may stretch the truth
 _____ **Poor** – questionable or lacking at times
21. Team Spirit _____ **Excellent** – always considerate, thoughtful, cooperative, a peacemaker
 _____ **Good** – approachable, team builder, responds well to correction
 _____ **Average** – usually cooperative, supportive, maintains team
 _____ **Poor** – causes friction, impatient, works best alone, hard to talk to
22. Social Skills _____ **Excellent** – respects and honors others, rich and growing relationships, includes outsiders
 _____ **Good** – healthy friendships, relates well to others, makes new friends easily
 _____ **Average** – some good friends, can relate positively with others
 _____ **Poor** – few friends, lack of respect for others, socially awkward
23. Spiritual Maturity _____ **Excellent** – an inspiration to others, actively involved in church
 _____ **Good** – studies Bible and applies it, enjoys sharing faith
 _____ **Average** – up and down, finds it difficult to share testimony
 _____ **Poor** – weak testimony, lacks enthusiasm for God

24. Personality – Please check only those that apply to the Applicant. Please include negative characteristics – none of us are perfect! The point of this is to help us get an accurate picture of the Applicant.

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|-------------------------------|-----------------------|---------------------------------|--------------------------|
| _____ Abrasive | _____ Discerning | _____ Gracious, Hospitable | _____ Organized |
| _____ Adventurousome | _____ Disciplined | _____ Gregarious | _____ Perfectionist |
| _____ Amiable | _____ Disruptive | _____ Helpful, Generous | _____ Poor Communicator |
| _____ Analytical | _____ Easily offended | _____ Independent | _____ Resourceful |
| _____ Angry, Bitter | _____ Encouraging | _____ Industrious, Hard-working | _____ Risk Taker |
| _____ Arrogant, Vain | _____ Enthusiastic | _____ Initiator | _____ Self-Centered |
| _____ Assertive | _____ Expressive | _____ Joyful | _____ Servant-hearted |
| _____ Blunt | _____ Extrovert | _____ Kind, Courteous | _____ Stubborn |
| _____ Confident, Self-assured | _____ Focused | _____ Lazy, Slothful | _____ Tactful, Sensitive |
| _____ Creative | _____ Forgiving | _____ Manipulative, Controlling | _____ Teachable |
| _____ Critical | _____ Friendly | _____ Motivated | _____ Tolerant, Patient |
| _____ Dedicated, Loyal | _____ Fun, Playful | _____ Musical | _____ Trustworthy |
| _____ Dependable | _____ Gentle | _____ Open minded | _____ Withdrawn, Loner |
| _____ Diligent | _____ Gossip | _____ Optimistic | _____ Zealous |